



New Fordley Juniors Football Club Safeguarding Policy

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Last reviewed	-

THE CLUB'S ETHOS AND COMMITMENT TO SAFEGUARDING

New Fordley Juniors Football Club (the “Club”, “We”, “Us”) acknowledges its responsibility to safeguard the welfare of every child and young person directly connected with the club and is committed to providing a safe environment for all. We recognise that those aged 16/17 years of age are legally defined as children and therefore we have a responsibility to ensure appropriate safeguards are in place. As such we subscribe to The Football Association’s (“FA”) Safeguarding Children Policy and Procedures.

New Fordley Juniors Football Club endorses and adopts the following key safeguarding principles:

- The child’s welfare is, and must always be, the paramount consideration;
- All children and young people have a right to be protected from abuse regardless of their; age, gender, gender reassignment, sexual orientation, marital status or civil partnership, race, nationality, ethnic origin, colour, religion or belief, ability or disability, pregnancy and maternity;
- All suspicions and allegations of abuse will be taken seriously and responded to swiftly and appropriately; and
- Working in partnership with other organisations, children and young people and their parents/carers is essential. We acknowledge that every child or young person who plays or participates in football should be able to take part in an enjoyable and safe environment and be protected from poor practice and abuse.

New Fordley Juniors Football Club recognises that this is the responsibility of every adult involved in our club. The Club has a role to play in safeguarding the welfare of all children and young people by protecting them from physical, sexual or emotional harm and from neglect or bullying. It is noted and accepted that The FA’s Safeguarding Children Regulations apply to everyone in football whether in a paid or voluntary capacity, including coaches/managers, volunteers, match officials, helpers on club tours, or medical staff or other club officials/helpers. The FA’s Safeguarding Children Regulations are contained within the FA’s handbook and can be accessed at:

<https://www.thefa.com/football-%20rules-governance/lawsandrules/fa-handbook>.

We endorse and adopt the FA’s Safer Recruitment guidelines and we will:

- Specify what specific roles are and what tasks they involve;
- Request identification documents from every adult undertaking a role at the Club;
- As a minimum meet and chat with the applicant(s) and where possible interview people before appointing them;
- Where applicable, ask for and follow up with two references before appointing someone; and
- Where eligible, require an enhanced Disclosure and Barring Service (DBS) check to be carried out for anyone undertaking a role at the Club, in line with The FA’s current Safeguarding Children Policy and Regulations.

All Club members working in eligible roles with children and young people, such as coaches/managers and physiotherapists, are required to hold an up to date enhanced DBS check as part of safer recruitment practice. DBS checks will be renewed every 2 years.

It is noted and accepted that the FA will consider the relevance and significance of the information obtained via the DBS process and that all suitability decisions will be made in accordance with legislation and in the best interests of children and young people.

If there are concerns regarding the appropriateness of a Club official who is already involved or who has approached us to become part of New Fordley Juniors Football Club, guidance will be sought from Northumberland Football Association (“**NFA**”) in the first instance.

It is accepted that the FA aims to prevent people with a history of relevant and significant offending from having contact with children or young people and the opportunity to influence policies or practice with children or young people. This is to prevent direct sexual or physical harm to children and to minimise the risk of ‘grooming’ within football.

WHISTLE BLOWING

New Fordley Juniors Football Club supports the FA’s Whistle Blowing policy, which requires any adult or young person with concerns about an adult in a position of trust within football can ‘whistle blow’ using the following details:

FA Safeguarding Team

The FA Case Manager at The Football Association
Wembley Stadium
PO Box 1966
London
SW1P 9EQ

Telephone: 0800 169 1863
Email: Safeguarding@TheFA.com

Concerns can also be raised directly with Northumbria Police, Children’s Social Care or the NSPCC.

New Fordley Juniors Football Club encourages everyone to engage with the FA’s Whistle Blowing Policy and to utilise it if necessary.

BULLYING

New Fordley Juniors Football Club acknowledge and endorse the FA’s identification of bullying as a category of abuse. Bullying of any kind is not acceptable at our Club. If bullying does occur, all players or parents/carers should be able to access our ‘Anti-Bullying & Behaviour Policy’ and know that incidents will be dealt with appropriately. Incidents need to be reported in accordance with the process below.

At our Club, Safeguarding is everyone’s responsibility, and we know that inaction is not an option. If anyone is worried about a child, it is important that they report their concerns to one of the Club Welfare Officer’s (“**CWO**”) or a member of the Club committee.

CLUB WELFARE OFFICER	CONTACT NUMBER	EMAIL
Helen Adamson	07751676755	helen.adamson77@outlook.com
David Rayson	07792482510	david_rayson@hotmail.co.uk
Toni Dunbar	07734977942	tonidunbar@btinternet.com

Upon being made aware of bullying, the Club will do the following:

1. The CWO or a member of the Club committee will manage poor practice and where necessary seek advice from the NFA's Designated Safeguarding Officer ("DSO").
2. The CWO or a member of the Club committee will make referrals about more serious concerns to the NFA's DSO, or in an emergency contact Northumbria Police or Children's Social Care.
3. We will ensure that if the child needs immediate medical treatment that we take them to a hospital or call an ambulance and tell them it is a child protection concern.
4. The CWO or a member of the Club committee will keep records of the actions taken and keep the NFA's DSO informed.

In the unlikely event that a CWO or a member of the Club committee is not available, or the matter is clearly serious, all our members should be aware that they can the following bodies:

Northumberland Football Association's Safeguarding Team

Telephone: 0800 169 1863
 Email: Safeguarding@TheFA.com

Northumbria Police (Safeguarding Emergency Duty Team)

Telephone: 0191 278 7878 (in emergencies call 999)

NSPCC

Telephone: 0808 800 5000
 Text: 88858
 Email: help@nspcc.org.uk

In cases of serious bullying the NFA's Designated Safeguarding Officer may be contacted.

The Chairman and Secretary acting on behalf of New Fordley Juniors Football Club agree to the adoption of the 'Safeguarding Policy' with the endorsement of the Club Committee and for the benefit of the Club's membership.

Andrew Purvis

Chairman

Joanne Williams

Secretary